

*Empowered lives.  
Resilient nations.*

**GOVERNMENT OF SWAZILAND**  
**AND**  
**THE UNITED NATIONS DEVELOPMENT PROGRAMME**  
**2014 ANNUAL WORK PLAN**

**Country: Swaziland**

## Poverty Reduction and Sustainable Livelihoods Programme

**UNDAF Pillar 2:** Poverty and Sustainable Livelihoods.

**MDGs and UN Declarations:** Goal 1: Eradicate extreme poverty and hunger.

**National Goals:**

1. To reduce poverty by more than 50 percent by 2015 and then ultimately eradicate it by 2022.
2. To create an environment that will empower the poor to participate actively in uplifting their standards of living.

**UNDAF Pillar 2:** Poverty and Sustainable Livelihoods.

**UNDAF Outcome: 2.** Increased and more equitable access of the poor to assets and other resources for sustainable livelihoods.

**Joint Country Programme Outcome: 2.1:** The poor's access to productive resources increased.

**Country programme Outcome:** The poor's access to productive resources increased.

**Implementing Partners:** Deputy Prime Minister's Office – Gender and Family Issues Unit, Ministry of Economic Planning and Development (MEPD), Ministry of Finance (MOF), Central Statistics Office (CSO), Surveyor General's Office (SGO), Ministry of Agriculture (MOA), Ministry of Education and Training (MOET), Ministry of Health (MOH), Ministry of Natural Resources and Energy (MNRE) – Department of Water Affairs, Federation of Swaziland Employers and Chamber of Commerce (FSE&CC), Business Women Forum Swaziland (BWFS), Coordinating Assembly for Non-Governmental Organizations (CANGO).

**Narrative:** The poverty alleviation programme acknowledges economic growth not only as a means to address poverty, but as a mechanism to achieve the national MDG targets through implementation of the PRSAP and aid effectiveness management. Central to the programme will be the support for development of policies and legislation pieces that contribute to stimulation of innovative use of the productive resources by all, in particular, the poor. Capacity development to generate data, analyse information, manage and package evidence for national policy and decision making processes will be targeted to key institutions. The programme will also support successful initiatives on women economic empowerment through promoting entrepreneurship and sustainable business management. The Government's and key national stakeholders' capacity will be strengthened in terms of existing SME infrastructure and the implementation of policies promoting women economic empowerment.

**Project Title:** Strengthening National Capacity for Poverty Reduction  
**Project ATLAS ID:** 00077632  
**Project budget:** US\$2.5 Mil.  
**Period:** 2013-2015

**Project Title:** Supporting Women Businesses  
**Project ATLAS ID:** 00079569  
**Project budget:** US\$ 150,000  
**Period:** 2011-2015

**Estimated annual budget:** US\$ 315,459.00.00

**Allocated resources:**

- UNDP Regular: US\$ 148,000.00
- Gov Cost Sharing US \$167,459.00

## HIV and AIDS Programme

**MDGs and UN Declarations:** Goal 6: Combat HIV/AIDS, malaria and other diseases

**National Goals:**

1. Swaziland's Human Development Index (HDI) improved from 0.5 in 2008 to 0.55 in 2014.
2. To completely stop any new infections, reverse the spread of HIV and reduce the vulnerability of affected individuals and families.

**UNDAF Pillar 1: HIV and AIDS**

**UNDAF Outcome: 1:** To contribute to reduced new HIV infections and improved quality of life of persons infected and affected by HIV by 2015.

**Joint Country Programme Outcome: 1.4:** HIV and AIDS response effectively managed at all levels.

**Country Programme Outcome:** A human rights-based and gender sensitive HIV and AIDS response strategy in place.

**Implementing Partners:** Ministry of Health, National Emergency Response Council for HIV and AIDS (NERCHA), Swaziland National Network for People Living with HIV and AIDS (SWANNEPHA), Public Service HIV and AIDS Coordinating Committee (PSHACC), Coordinating Assembly of Non Governmental Organization (CANGO), LUSWETI, Deputy Prime Minister's Office – Gender and Family Issues Unit (GFIU).

**Narrative:** The UNDP programme on HIV and AIDS will focus on capacity building for the HIV response sectors to deliver on their mandate. Through mentorship and training the sectors will have their capacities built to manage projects, mobilise resources, manage and report on finances, and effectively manage their organisations.

**Project Title:** Support to the HIV Response  
**Project ATLAS ID:** 00078848  
**Project budget:** US\$ 160,000.00  
**Period:** 2011-2015

**Project Title:** Strengthening Capacity for National Volunteers  
**Project ATLAS ID:** 00077297  
**Project budget:** US\$ 500,000.00  
**Period:** 2011-2013

**Estimated annual budget:** US\$ 170,600.00

**Allocated resources:**

- UNDP Regular: US\$ 70,000.00
- Other donors: RSC US\$ 30,000.00
- UNV (Born): US\$ 70,000.00
- UNV (Poem): US\$ 600.00

## Energy, Environment, Climate Change and Disaster Risk Reduction Programme

### MDGs and UN Declaration: Goal 7: Ensure Environmental Sustainability

**National Goals:** 1. To reduce poverty by more than 50 percent by 2015 and then ultimately eradicate it by 2022.

2. To create an environment that will empower the poor to participate actively in uplifting their standards of living.

**UNDAF Pillar 2:** Poverty and Sustainable Livelihoods.

**UNDAF Outcome:** 2. Increased and more equitable access of the poor to assets and other resources for sustainable livelihoods.

**Joint Country Programme Outcome: 2.2:** Effective social protection systems that secure the livelihoods of vulnerable communities in place.

**Country Programme Outcome:** National institutions have the capacity and provide guidance on the utilisation of natural resources in a sustainable and equitable manner.

**Implementing Partners:** Deputy Prime Minister's Office – National Disaster Management Agency (NDMA), Deputy Prime Minister's Office – Gender and Family Issues Unit, Ministry of Tourism and Environmental Affairs – Department of Meteorology (MTEA - MET), Ministry of Tourism and Environmental Affairs – Department of Forestry ( MTEA – DF), Ministry of Natural Resources and Energy – Energy Section (MNRE – ES), Ministry of Natural Resources and Energy – Department of Water Affairs (MNRE – DWA), Swaziland Environment Authority (SEA), Swaziland National Trust Commission (SNTC) and Civil Society Organisations.

**Narrative:** Environmental sustainability is at the epicentre of development, therefore the programme seeks to strengthen the national capacity to develop and coordinate a multi-sectoral response to the human and naturally induced impacts on the environment as well as address climate variability. Support will be provided for mainstreaming of environmental sustainability, climate change and risk reduction in national and sector development interventions at all levels while adhering to international and regional reporting requirements.

**Project Title:** Adapting Transboundary and National Water Resource Management to Expected Climate Change  
**Project ATLAS ID:** 00075729  
**Project budget:** US\$1,87 Mil  
**Period:** 2012-2016

**Project Title:** Strengthening the National Protected Areas System of Swaziland (PPG)  
**Project ATLAS ID:** 00084614  
**Project budget:** US\$ 150,000  
**Period:** 2012-2014

**Project Title:** Strengthening National Capacity for ES and CC Project  
**Project ATLAS ID:** 00082076  
**Project budget:** US\$400,000.00  
**Period:** 2012-2015

**Project Title:** Strengthening National DRM Systems Project  
**Project ATLAS ID:** 00086885  
**Project budget:** US\$910,891.00  
**Period:** 2013-2014

**Estimated annual budget:** US\$ 1,300,000.00

Allocated resources:

• UNDP TRAC 1.1: US\$ 125,000.00

• Other donors:

- GEF (STAR) R5 US\$ 80,000.00

- GEF SCCF R4 US\$ 720,000.00

- JICA US\$ 375,000.00

• In-kind:

- Government of Swaziland Office space, transport

## Governance and Gender Programme

**MDG and UN Declaration:** United Nations Millennium Declaration

**National Goal:**

Improving governance and strengthening institutions

**UNDAF Pillar 4:** Governance

**UNDAF Outcome:** Strengthened national capacities for the promotion and protection of rights

**Joint Country Programme Outcome(s):** **4.1:** Supportive policy and legal framework for improved governance in place, **4.2:** Knowledge of rights by the people increased; **4.3:** Gender equality enhanced, **4.4:** Access to Justice for all improved

**Country programme Outcome(s):** Supportive policy and legal framework for improved governance in place. 2. People have full knowledge on all their rights. 3. All citizens have access to justice. 4. Gender equality fully adopted in all spheres of life. 5. Legal and policy framework promoting gender equality in place.

**Implementing Partners:** Parliament, Deputy Prime Minister's Office – Gender unit, Ministry of Justice and Constitutional Affairs (MOJCA), Anti Corruption Commission (ACC), Human Rights and Public Administration Commission (HRPAC), High Court Swaziland, Coordinating Assembly of Non-Governmental organisation (CANGO), Swaziland Council of Churches (COC), Swaziland Action Group Against Abuse (SWAGAA), Swaziland Revenue Authority, Leadership Development Foundation and Swaziland Elections and Boundaries Commission.

**Narrative:** The programme seeks to support the implementation of the Constitution in particular the Bill of Rights, operationalization of the transparency and accountability national guidelines and procedures. It also aims at supporting the national response against gender-based violence (GBV), in particular, the enactment of the Sexual Offence and Domestic Violence Bill and the alignment of legislation to the gender equality clause of the Constitution.

**Project Title:** Good Governance  
**Project ATLAS ID:** 00077239  
**Project budget:** US\$ 800, 000.00  
**Period:** 2011-2015

**Project Title:** Gender Equality and Mainstreaming  
**Project ATLAS ID:** 00085320  
**Project budget:** US\$ 151,816.00  
**Period:** 2013-2015

**Estimated annual budget:** US\$151,830.00

Allocated resources:

- UNDP Regular: US\$ 107,000.00

Other donors:

- DSS US\$ 10,000.00
- Govt Cost Sharing (Aid Effectiveness)
- EU Replenishment US\$ 34,830.00

Agreed by Government of Swaziland Ministry of Economic Planning and Development:

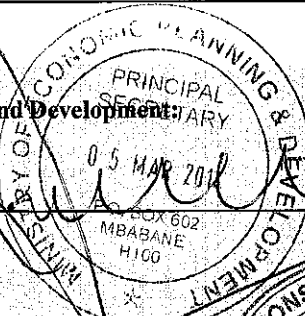
Name: BERTRAM B. STEWART Signature: \_\_\_\_\_

Date: 05-02-2014

Agreed by UNDP:

Name: ISRAEL DESSALEGNE Signature: \_\_\_\_\_

Date: 06-02-2014



2014 ANNUAL WORK PLAN – POVERTY AND SUSTAINABLE LIVELIHOOD PROGRAMME

EXPECTED OUTPUTS <i>And baseline, indicators including annual targets</i>	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	TIMEFRAME				IP	PLANNED BUDGET				
		Q 1	Q 2	Q 3	Q 4		Funding Source	Budget Description	Amount US\$		
<p><b>Output 1.1:</b> Developed National Frameworks including policies that promote the poor to access and effectively utilize productive resources.</p> <p><b>Baselines</b></p> <p>(a) <b>2013:</b> 13 sector working groups identified by the GOS and 4 selected for fast-tracked SWAp; SWAp Needs Assessment Report; Health and WASH Sector with key functionality components.</p> <p>(b) <b>2013:</b> NDS review road map; Comprehensive M&amp;E Situational Report; MAF Action Plan; PSD</p> <p>(c) <b>2013:</b> National indicators developed; 55 member – Technical Working Team in place; 2012 MDG Report</p> <p><b>Indicators</b></p> <p>(a) Number of sectors with development plans formulated through the SWAPs.</p> <p>(b) Reviewed NDS ; Comprehensive M&amp;E Framework; Number of trainings for the planners on budgeting and planning tools; Number of youth interventions supported; Number of MAF initiatives supported; Number of PSD intervention supported</p> <p>(c) Number of capacity development for TWT: Road map for the development of the 2015 MDG Report.</p> <p><b>Targets</b></p> <p>(a) 13 sectors with development plans formulated through the SWAPs.</p> <p>(b) Reviewed NDS; 2 youth interventions supported; 2 of MAF initiatives supported</p> <p>(c) One training for the TWT: Road map for the 2015 MDG Report.</p> <p><b>Related CP Outcome:</b> The poor's access to productive resources increased.</p> <p><b>Indicator:</b> Improved social and economic welfare of the poor.</p>	<p><b>Annual Target 1.1.1(a):</b> Greater capacity to plan using SWAp – Sector development plans.</p> <p><b>1. Activity Result: Improved Application of the SWAp as a National Coordination Mechanism for Government</b></p> <p>-<b>Activity action:</b> Support capacity building for MEPD Sectoral Unit and sectors to coordinate the refinement of Sector Development Plans using the SWAp.</p> <p>-<b>Activity action:</b> Support the integration of cross-cutting issues – HRs, CC, DRR gender, HIV in the sectoral approaches.</p> <p>-<b>Activity action:</b> Print the sector development plans</p>										
			X	X	X	X	Sectoral Unit MOH MOE MOA MNRE	UNDP	- Meeting and workshop facilities -Travel - Printing	10,000.00	
		<p><b>Annual Target 1.1.1(b):</b> Operationalisation of the PRSAP and review of the national development framework.</p> <p><b>1. Activity Result: National M&amp;E System Framework</b></p> <p>-<b>Activity action:</b> Support the development of the comprehensive national M&amp;E framework.</p>	X	X	X	X	Cross Sectoral	UNDP	Consultant and Workshops	30,000.00	
		<p><b>2. Activity Result: Reviewed NDS.</b></p> <p>-<b>Activity action:</b> Provide Technical Assistance for the review of the NDS through the Poverty Advisor</p> <p>-<b>Activity action:</b> Support application of the Threshold 21 (T21) model and its contribution to national analytical work.</p>	X	X	X	X		UNDP	Consultant and workshops	20,000.00	
		<p><b>3. Activity Result: Catalytic interventions identified and supported on Youth and Wealth Creation.</b></p> <p>-<b>Activity action:</b> Support application of the Threshold 21 (T21) model and its contribution to national analytical work.</p>		X	X	X	MEPD Macro Unit	UNDP	Meetings and Workshops	5,000.00	
		<p>-<b>Activity action:</b> Support MCIT to develop its Strategic Plan.</p> <p>Develop UNDP Private Sector Strategy</p>	X	X	X	X	Cross Sectoral MCIT		Consultant Workshops	25,000.00	
		<p><b>4. Activity Result:</b> TA in place for advisory services</p>	X	X	X	X	UNDP MEPD	Cost Sharing	Advisory Services	167,459.00	
<p><b>Output 1.1:</b> Developed national frameworks including policies that promote the poor to access and effectively utilize productive resources.</p>	<p><b>Annual Target 1.1.2 (a):</b> Target has been achieved.</p>					BWFS					

<p><b>Baselines</b></p> <p>(a) <b>2013:</b> 2012 Women directory prepared with 1,388 women owned businesses registered;</p> <p>(b) <b>2013:</b> 700 women entrepreneur benefiting from UNDP support.</p> <p>(c) <b>2013:</b> 15 UNISWA graduates placed with women businesses – market needs identification.</p> <p><b>Indicator</b></p> <p>(a) -</p> <p>(b) # of women entrepreneurs benefiting from technical and financial assistance.</p> <p>(c) # of women entrepreneurs receiving support through mentorship programmes.</p> <p><b>Targets</b></p> <p>(a) -</p> <p>(b) Two thousand (2,000) women entrepreneurs benefiting from technical and financial assistance.</p> <p>(c) Three (3) capacitated organizations effectively supporting and mentoring business women and three (3) of mentoring services provided systematically by 2013.</p> <p><b>Related CP Outcome:</b> Women have the capacity and accessing their rights.</p> <p><b>Indicator:</b> Women's rights and their access to productive resources enhanced.</p>	<p><b>Annual Target 1.1.2 (b): 250 women received technical and financial assistance to sustain businesses.</b></p> <p><b>1. Activity Result: Quality assurance and securing markets for women products for improved profits.</b></p> <p><b>-Activity action:</b> Support training of women entrepreneurs in rural, peri-urban and urban areas.</p> <p><b>- Activity action:</b> Support initiatives to assist women in manufacturing to produce products that conform to SWASA standards.</p> <p><b>- Activity action:</b> Support value-addition initiatives on products for women-run businesses.</p> <p><b>Activity action:</b> Support the diversification of market opportunities for (SMME) women products.</p> <p><b>2. Activity Result: SMME capacity strengthened to support women informal cross border trade</b></p> <p><b>- Activity action:</b> Support engagement of TA for the informal cross border trade sector regulation.</p> <p><b>Annual Target 1.1.2 (c): Target has been achieved.</b></p>	X	X	X	X	BWFS	UNDP	<p>- Consultant</p> <p>-Meeting and workshop facilities</p> <p>-Travel</p> <p>-Printing</p>	10,000.00
<p><b>Output 1.2:</b> Timely collection, processing, analysis and dissemination of disaggregated poverty data.</p> <p><b>Baselines</b></p> <p>(a) <b>2013:</b> 2010 SHIES; 2010 Poverty maps; 2010 Multi-Poverty Index; 2012 MDG Report; 2012 NHDR draft</p> <p>(b) <b>2013:</b> Annual regional dissemination exercises;</p> <p>(c) <b>2013:</b> No sector website in place.</p> <p><b>Indicators</b></p> <p>(a) MICS</p> <p>(b) National Statistics Strategy; Number of national surveys supported; Number of reports printed and disseminated</p> <p>(c) Number of sectors with website with national data.</p> <p><b>Targets</b></p> <p>(a) MICS</p> <p>(b) 4 Regional Information and Data Dissemination Exercises, 2012 NHDR with NHDI</p> <p>(c) 4 sectors with website and internet services (support on sliding scale as from 2013).</p> <p><b>Related CP Outcome:</b> The poor's access to productive resources increased.</p> <p><b>Indicator:</b> Improved social and economic welfare of the poor.</p>	<p><b>Annual Target 1.2 (b): Knowledge products and services to address key development emerging issues</b></p> <p><b>1. Activity Result: 2012 National Human Development Report (NHDR) launched together with the NHDI</b></p> <p><b>-Activity action:</b> Support capacity development on the NHDR niche product and finalisation of the 2012 NHDR</p> <p><b>Annual Target 1.2 (c) National Statistics Strategy Developed.</b></p> <p><b>Activity action:</b> Provide to strengthen the Central Statistics Office.</p>	X	X	X	X	MEPD Poverty Section, CSO and Surveyor General's Office	UNDP	<p>Workshop facilities</p> <p>-Travel</p> <p>- Consultant</p> <p>-Meeting and workshop facilities</p> <p>-Travel</p> <p>-Printing</p>	25,000.00
<p>Programme Management (ISS,</p>									5000.00
<p>Communication and resource mobilisation</p>									315,459.00
<p><b>TOTAL</b></p>									315,459.00

2014 ANNUAL WORK PLAN - HIV AND AIDS PROGRAMMES

EXPECTED OUTPUTS <i>And baseline, indicators including annual targets</i>	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	TIMEFRAME				IP	PLANNED BUDGET				
		Q 1	Q 2	Q 3	Q 4		Funding Source	Budget Description	Amount US\$		
<p><b>Output 2:</b> Developed multi-sectoral gender sensitive HIV and AIDS response that promotes human rights.</p> <p><b>Baselines</b></p> <p>(a) <b>2010:</b> National Coordination Framework in place but not fully operational.</p> <p>(b) <b>2009:</b> Capacity Needs Assessment of sectors conducted by NERCHA. Sectors not equipped with coordination tools and skills and an integrated national coordination framework.</p> <p>(c) <b>2010:</b> Limited mentorship interventions for comprehensive programme management</p> <p>(d) <b>2010:</b> No human rights-based and gender sensitive HIV and AIDS response strategy in place.</p> <p>(e) <b>2010:</b> Limited capacity of non-state actors to effectively manage and account for resources provided by NERCHA and development partners.</p> <p><b>Indicators</b></p> <p>(a) Multi-sectoral and gender-sensitive response framework to HIV and AIDS in place.</p> <p>(b) -</p> <p>(c) # of HIV response organisations trained in HIV coordination, financial management, programme development, implementation, resource mobilization and M&amp;E in accordance with the national HIV coordination framework</p> <p><b>Targets</b></p> <p>(a) Multi-sectoral and gender-sensitive response to HIV and AIDS in place by 2013.</p> <p>(b) -</p> <p>(c) 18 sectors fully integrated in national coordination framework by 2014.</p> <p><b>Related CP Outcome:</b> A human rights-based and gender sensitive HIV and AIDS response strategy supported.</p> <p><b>Indicator:</b> Significantly reduced new cases of HIV.</p>	<p><b>Annual Target 2 (a): Gender &amp; Human Rights integrated in HIV programming.</b></p> <p><b>Activity Result: National implementers' capacities on mainstreaming Human Rights and Gender into HIV programming strengthened.</b></p> <p><b>Activity action:</b> Support the development of simplified checklist on gender and human rights.</p> <p><b>Activity action:</b> develop guidelines for mainstreaming Gender and Human Rights into national programming.</p>		X	X			NERC HA	UNDP UNV/ UNDP	-Consultant - Workshop facilities -Travel -Printing	8,000.00	
	<p>(c) <b>2010:</b> Limited mentorship interventions for comprehensive programme management</p> <p>(d) <b>2010:</b> No human rights-based and gender sensitive HIV and AIDS response strategy in place.</p> <p>(e) <b>2010:</b> Limited capacity of non-state actors to effectively manage and account for resources provided by NERCHA and development partners.</p>	<p><b>Annual Target 2 (b): Strengthened Coordination, Research and M&amp;E skills.</b></p> <p><b>1. Activity Result: One SPAFA meeting supported:</b></p> <p><b>Activity action:</b> Support one Swaziland Partnership Forums on HIV and AIDS (SPAFA)</p>	X					NERC HA	UNDP		30,000.00
	<p>(b) -</p> <p>(c) # of HIV response organisations trained in HIV coordination, financial management, programme development, implementation, resource mobilization and M&amp;E in accordance with the national HIV coordination framework</p>	<p><b>2. Activity Result: NERCHA Governance Strategy developed</b></p> <p><b>Activity action:</b> Provide technical assistance to finalise NERCHA Governance Strategy</p>	X	X				NERC HA	UNDP TSP	- Consultants -Workshop facilities -Travel -Printing	5000.00
	<p>(a) Multi-sectoral and gender-sensitive response framework to HIV and AIDS in place.</p> <p>(b) -</p> <p>(c) # of HIV response organisations trained in HIV coordination, financial management, programme development, implementation, resource mobilization and M&amp;E in accordance with the national HIV coordination framework</p>	<p><b>4. Activity Result: SWABCHA Members M&amp;E skills strengthened.</b></p> <p><b>Activity action:</b> Engage UN M&amp;E Committee to facilitate trainings for SWABCHA members on M&amp;E and RBM.</p> <p><b>Activity action:</b> Annual review meetings with SWABCHA and PSHACC on the M&amp;E system.</p>	X	X	X			NERC HA/ SWABCHA/ PSHACC/	UNDP		10,000
	<p>(a) Multi-sectoral and gender-sensitive response to HIV and AIDS in place by 2013.</p> <p>(b) -</p> <p>(c) 18 sectors fully integrated in national coordination framework by 2014.</p>	<p><b>5. Activity Result: Government Ministries assessed for HIV mainstreaming.</b></p> <p><b>Activity action:</b> Conduct assessment on Ministerial readiness for managing the national response (Four sectors).</p>	X	X	X	X		NERC HA	UNV UNDP	-Travel	30,000.00
<p><b>Annual Target 2 (c): HIV Response enhanced through National Voluntarism.</b></p> <p><b>1. Activity Result: Strengthened UNV machinery for improved national response through the placements of 10 National Volunteers and one (1) International Volunteer.</b></p> <p><b>Activity action:</b> Manage and Monitor implementation of the National Volunteer project.</p> <p><b>Activity action:</b> Manage contracts for the national volunteers.</p>		X	X	X	X		NERC HA	UNV UNDP	-Travel	30,000.00	



	<b>Annual Target 2 (d): Legal frameworks responsive to Human Rights for MARPS.</b>									
	<p><b>1. Activity Result:</b> Increased awareness on the Global Commission on HIV and the Law Report. <b>Activity Action:</b> Launch the Global Commission on HIV and the Law Report and the National Assessment Report.</p>									10,000.00
	<p><b>2. Activity Result:</b> Advocacy initiatives for most at risk populations (MARPS) enhanced. <b>Activity action:</b> Capacitate MARPS on advocacy skills on legal reforms and access to services.</p>					NERC HA SNAP	UNDP RSC		Consultants -Workshop facilities -Travel -Printing	30,000.00
	<p><b>2. Activity Result:</b> Legal Environment Action plan developed. <b>Activity action:</b> Engage TA to facilitate the development of LEA action plan based on recommendation from the assessment report.</p>									
	<b>Annual Target 2 (e): Ten CSOs with increased capacity for donor resource management.</b>									
	<p><b>1. Activity Result:</b> Training and mentorship of 10 CSOs in comprehensive programme management (resource mobilisation, OD, M&amp;E and finance management)  <b>Activity action:</b> Facilitate trainings for national volunteers and counterparts on Finance management especially on audit preparations and internal auditing and M&amp;E for new Volunteers. <b>Activity action:</b> Capacitate NGOs skills on supervision, coaching and monitoring for effective delivery of services.</p>						UNV			9,588.00
	<p><b>2. Activity Result:</b> Strengthening Volunteer Management amongst HIV IPs (CSOs VIOs and Volunteer Action Groups on HIV/AIDS (VAGHs) <b>Activity action:</b> Conduct assessment on factors contributing to Volunteer success and commitment. <b>Activity action:</b> Conduct training workshops for CSO, VIO, and VAGH geared towards involving communities in volunteering for effective solutions in responding to HIV. <b>Activity action:</b> Engage TA to facilitate community conversations on HIV and development. <b>Activity action:</b> Establish a platform for VIOs in Swaziland to come together and discuss evolving trends and practices.</p>	X	X	X	X	NERC HA	UNV		-Consultant -Meeting and workshop facilities -Travel -Printing	9,000.00
	<p><b>3. Activity Result:</b> Draft Policy National Volunteerism. <b>Activity action:</b> Engage a local Consultant to develop national policy on voluntarism</p>						UNDP			20,000.00
	<p><b>Activity action:</b> Launch National volunteer Policy</p>						UNV (Poem)			600.00
Programme Management (ISS, GMS) (Governance and HIV)										8412.00
Communication and resource mobilisation										
<b>TOTAL</b>										<b>170,600.00</b>

2014 ANNUAL WORK PLAN – ENERGY, ENVIRONMENT, CLIMATE CHANGE and DISASTER RISK REDUCTION PROGRAMME

EXPECTED OUTPUTS <i>And baseline, indicators including annual targets</i>	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	TIMEFRAME				IP	PLANNED BUDGET		
		Q 1	Q 2	Q 3	Q 4		Funding Source	Budget Description	Amount US\$
<b>Output 3.1:</b> Improved capacity of key stakeholders for mainstreaming environment into poverty reduction <b>Baselines</b> (a) <b>2013:</b> Sectoral Policies and Plans with limited integration of DRR and environment considerations (b) <b>2013:</b> EIA regulations with limited integration of cross-cutting issues; 70% of HCFC consumed by Palfridge PTY refrigeration company; Cyclo-pentane technology equipment installed at Palfridge PTY; Baseline Report for PA Systems in Swaziland; Draft SE4All Initiative Gap Analysis Report; (c) <b>2013:</b> Second National Communications, Draft National Climate Change Strategy and Action Plan 2014-2019, Draft Climate Change Vulnerability Assessment Report, Ground Water Map and Crop Diversification Report; Outdated Energy Policy, draft National Energy Policy Implementation plan, draft IPP Policy, draft energy access survey <b>Indicators</b> (a) Number of sector development plans that have mainstreamed environmental sustainability and climate change. (b) SEA Guidelines and Regulations; Number of trainings on mainstreaming of EIAs; Percentage decrease in consumption of the R141b (HCFC) in Swaziland; Strengthening National Protected Areas Systems project document; IPP regulatory framework; Number of sustainable energy initiatives funded and implemented, (c) National Climate Change Policy; Resources for Climate Change Adaptation and Mitigation activities; Number of schools conducting water harvesting and with boreholes; <b>Targets</b> a) 2 sectors with capacity to mainstream: risk reduction, CCA and, energy efficiency, environment management safeguards b) Strengthening National Protected Areas Systems project document submitted to GEF ; 50% decrease in consumption of the R141b (HCFC) in Swaziland; One locally suitable	<b>Annual Target 3.1 (a): Four sectors development plans integrated environmental mainstreaming</b> <b>1. Activity Result: Health, Education, Water and Water Sanitation and Agriculture sectors development plans mainstreamed environment</b> -Activity action: Conduct capacity development initiatives through training and mentoring on mainstreaming of environmental issues. (NOTE: To be integrated under the poverty and sustainable livelihoods programme).	X	X	X	X	MEPD SEA	UNDP	- International consultant -National Consultant -Meeting and workshops	-
	<b>Annual Target 3.1 (b): Improved capacity for natural resources management for a sustainable national development path</b> <b>Activity Result: Integration of cross-cutting issues in Environment Impact Assessment (EIA)</b> Activity action: Support the development of the Strategic Environmental Assessment guidelines and regulations. Activity action: Support review of the EIA regulations to incorporate cross cutting issues (HIV and AIDS, gender, risk reduction, CCA) into the EIA process. Activity action: Support commemoration of 2014 World Environment Day <b>Activity Result: Strengthening National Protected Areas Systems project document endorsed by GEF CEO</b> Activity action: Support the development Project Document through inclusive national stakeholders' consultation Activity action: Facilitate the country's submission of the Project Document for the Strengthening of PA system in Swaziland Project <b>Activity Result: Sustainable Energy for All Gap Analysis Report and Action Plan</b> - Activity action: Support review of overarching Energy Policy and private and public sector capacity to implement -Activity action: Support development of guidelines and regulatory framework for IPPs and the increased up-take of renewable energy. -Activity action: Support one locally suitable innovative energy efficient technology -Activity action: Support resource mobilisation and leveraging for SE4All Initiative - Activity action: Support commemoration of World Energy Day sustainable energy production and use in Swaziland.	X	X	X	X	SEA	UNDP	- Program Management (SSA contract)	12,000.00
	X	X	X	X	SNTC	GEF R5	- International consultant -Meeting and workshop facilities -Travel -Printing - Equipment	78,000.00	
X	X	X	X	MNRE-DE REASWA	UNDP		20,000.00		

<p>innovative energy efficient technology,</p> <p>c) National Climate Change Policy; 10 schools conducting water harvesting and with boreholes; One (1) sand dam and management manual; Five (5) National Policy dialogues on CCA; Policy recommendations for National Climate Change Policy</p> <p><b>Related CP Outcome:</b> National institutions have the capacity and providing guidance on the utilisation of natural resources in a sustainable and equitable manner.</p> <p><b>Indicator:</b> Enhanced national ability to put in place environmentally friendly and sustainable development.</p>	<p><b>Annual Target 3.1 (c): National Climate Change Policy and operationalisation</b></p> <p><b>1. Activity Result: National Climate Change Policy (NCCP)</b></p> <p><b>Activity action:</b> Support development of an institutional framework for resource mobilisation.</p> <p><b>-Activity action:</b> Print the NCC Strategy and Action Plan and NCCP final draft.</p> <p><b>-Activity action:</b> Engage national consultants to provide TA for development of the National Climate Change Policy.</p> <p><b>-Activity action:</b> Support development of the National Climate Change Policy through an inclusive consultation process and its implementation</p> <p><b>2. Activity Result: National capacity for adapting transboundary and national waters to expected climate change strengthened</b></p> <p><b>Activity action:</b> Support community-based climate change adaptation infrastructure and projects.</p> <p><b>Activity action:</b> Support integration of climate change into school curriculum.</p> <p><b>Activity action:</b> Support inclusive identification of community project site and community projects for water harvesting and SLM.</p> <p><b>Activity action:</b> Support commemoration of World Water Day</p>	X	X	X	X	MET	UNDP	- Consultant -Meeting and workshop facilities -Travel -Printing	17,000.00  40,000.00  715,000.00  5000,00
<p><b>Output 3.2:</b> Improved Government capacity to establish and operationalise decentralised structures for disaster risk management.</p> <p><b>Baselines</b></p> <p>(a) <b>2013:</b> Approved 2010 National DRM Policy; National Action Plan for DRR (2008-2015) in place but is not fully implemented. DRM not promoted and fully implemented at local government and rural community levels.</p> <p><b>Indicators</b></p> <p>(a) Number of contingency plans for local governments; National Situational Room/Centre; SOPs for</p>	<p><b>NOTE: 2010 National Disaster Management Policy approved in 2011</b></p> <p><b>Annual Target 3.2 (a): Strengthened national and local government on DRM</b></p> <p><b>Activity action:</b> Support national, regional and local authorities government DRM systems</p> <p><b>Activity action:</b> Facilitate review and improvement of national early warning systems</p> <p><b>Activity action:</b> Facilitate refurbishment of national and regional early warning centres</p> <p><b>Activity action:</b> Support conducting of assessments, mitigation and early recovery (ER) interventions</p>	X	X	X	X	NDMA SWALG A	JICA	- Consultant -Meeting and workshop facilities -Travel -Printing	372,000.00

<p>EW; Rapid Assessment tools, and; National Simulation Plan and simulation Exercise</p> <p>(b) National Simulation Plan and simulation Exercise</p> <p><b>Targets</b></p> <p>(a) The National Disaster Risk Management Policy approved by 2011 and DRM national action plan being implemented by 2015.</p> <p>(b) 2 local governments contingency plans; National Situational Room/Centre; SOPs for EWC; Community assessment/Rapid Assessment tools, and; National Simulation Plan and simulation Exercise</p> <p><b>Related CP Outcome:</b> National Institutions have the capacity and providing guidance on the utilisation of natural resources in a sustainable and equitable manner.</p> <p><b>Indicator:</b> Enhanced national ability to put in place environmentally friendly and sustainable development.</p>	<p><b>Annual Target 3.2 (b): Strengthened community capacity for DRM</b></p> <p><b>2. Activity Result: 50% of national communities and local governments DRM capacity strengthened.</b></p> <p>- <b>Activity action:</b> Provide technical assistance to establish and strengthen regional and community emergency preparedness and response system</p> <p><b>Activity action:</b> Support community risk assessment capacities and resilience</p> <p>-<b>Activity action:</b> Support community simulations exercises</p> <p><b>Activity action:</b> Support commemoration of International Day for Disaster Reduction</p>	X	X	X	X	NDMA UN Agencies	JICA	- Consultant -Meeting or workshop or conferencing facilities -Travel -Printing	
<p><b>Monitoring and Evaluation</b></p> <p>Target: Mid-term review Report for the Adaptation of Water Resource Management national and transboundary expected climate change Project</p>	<p><b>Activity Result: Mid-term review for the Adaptation of Water Resource Management national and transboundary expected climate change Project</b></p> <p><b>Activity action:</b> Support undertaking of the CCA Project MTR.</p>			X	X		UNDP		30,000.00
<b>Programme Management (ISS, GMS)</b>							JICA GEF (SCCF) GEF (R5) UNDP	ISS	3,000.00 5,000.00 2,000.00 1,000.00
<b>TOTAL</b>									13,000,000.00

## DRAFT 2 2014 ANNUAL WORK PLAN – GOVERNANCE AND GENDER PROGRAMME

EXPECTED OUTPUTS <i>And baseline, indicators including annual targets</i>	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	TIMEFRAME				IP	PLANNED BUDGET		
		Q 1	Q 2	Q 3	Q 4		Funding Source	Budget Description	Amount US\$
<p><b>Output 4.1.1:</b> Capacity for human rights including reporting on International and Regional Conventions and Treaties increased.</p> <p><b>Baseline</b></p> <p>(a) <b>2008:</b> Three (3) bills gazetted and Four (4) pieces of legislation have been reviewed.</p> <p>(b) Limited legal capacity in line ministries.</p> <p>(c) <b>2010:</b> CEDAW Status Report drafts and 2012 Second National Communications</p> <p><b>Indicators</b></p> <p>(a) -</p> <p>(b) % of legal advisors in line ministries</p> <p>(c) # of state party reports compiled and submitted timely</p> <p><b>Targets</b></p> <p>(a) -</p> <p>(b) By 2015, five ministries provided with TA to align sector specific legislation with the Constitution.</p> <p>(c) CEDAW 1<sup>st</sup> and 2<sup>nd</sup> Status Report compiled by 2015.</p> <p><b>Related CP Outcome:</b> Supportive policy and legal framework for improved governance in place.</p> <p><b>Indicators:</b> (a) Policy developed and adopted by the Cabinet. (b) Status of adoption of legal framework adopted.</p>	<p><b>Annual Target 4.1.1 (a): Two legislations aimed at facilitating inclusion of people with disability and access to Justice tabled in Parliament for adoption.</b></p> <p><b>1.1 Activity Result: Two Legislation key for access to Legal Aid Services and Disability Bill approved by Cabinet.</b></p> <p><b>-Activity action:</b> Advocate and sensitise Parliamentarians on the Legal Aid Bill and Disability Bill.</p> <p><b>-Activity action:</b> Facilitate national stakeholder's consultation meetings on the Bills.</p> <p><b>1.2. Activity Result: Small Claim Court operationalised.</b></p> <p><b>Activity action:</b> Advertise and recruit Commissioners.</p> <p><b>-Activity action:</b> Support training of Commissioners trained on small claims processes and systems.</p> <p><b>-Activity Action:</b> Pilot one Small Claims Court</p>								
		X	X	X	X	MOJCA DPMs Office	UNDP	Consultant -Meeting and workshop facilities -Travel -Printing	1,000.00
						MOJCA High Court			1,000.00

<p><b>Output 4.1.2:</b> Transparency and accountability in public sector management increased.</p>	<p><b>Annual Target 4.1.2 (a): 100 Senior Government Officials and CSOs trained on Transparency, Accountability and Integrity and Leadership code</b></p>												
<p><b>Baselines</b></p>	<p><b>3. Activity Result:</b> ACC and SRA Institutionally strengthened to prevent corruption at all levels and promote transparency and accountability.</p>	X	X				ACC SRA DPP	UNDP			Consultant -Meeting and workshop facilities -Travel -Printing	10,000.00	
<p>(a) 2010: 120 senior government officials have received training in Accountability and Integrity.</p>	<p><b>Activity action:</b> Finalise ACC Strategy and facilitate the adoption of the National Policy</p>												
<p>(b) Aid Coordination Policy of 2000 in place. Excel-based data capture system for External Aid Management System exists but not operational.</p>	<p><b>Activity action:</b> Review and amend Prevention of Corruption Act (POCA) including development of POCA Regulations.</p>												
<p>(c) 2010: No public servants received training in Public Financial Management systems or processes.</p>	<p><b>Activity action:</b> Capacitate the DPP's Office on effective litigation skills on Anti Corruption matters and re-establishment of the anti corruption unit.</p>												
<p>(d) In 2010: no advocacy activities conducted on anti-corruption, transparency and accountability.</p>	<p><b>Activity action:</b> Facilitate the procurement of case book laws on corruption litigation.</p>	X	X				PM- Egov Unit	UNDP			Consultant -Meeting and workshop facilities -Travel -Printing	10,000.00	
<p><b>Indicators</b></p>	<p>(a) # of key government officials trained in Public Finance Management.</p>												
<p>(b) Effective External Aid Management System in place</p>	<p><b>4. Activity Result: Government Capacity on E-Governance implementation strengthened.</b></p>												
<p>(c) # of Anti Corruption Commission (ACC) and Swaziland Revenue Authority (SRA) staff trained in accountability and transparency issues, including Leadership Code of Conduct.</p>	<p><b>Activity action:</b> Facilitate the launch of the E-Governance Strategy and Operational Framework.</p>	X	X										
<p>(d) -</p>	<p><b>Activity action:</b> Engage local TA to document e-governance initiative in Swaziland and facilitate the mapping of government services in two Ministries.</p>	X	X				Parliame nt					26,000.00	
<p><b>Targets</b></p>	<p>(a) 250 senior public servants trained in the Public Financial Management Act (PFMA) once enacted by 2015.</p>												
<p>(b) Aid Coordination Policy of 2000 reviewed and Effective External Aid Management System developed and operational by 2015.</p>	<p><b>5. Activity Result: Parliament and Cabinet Oversight function strengthened and Parliament comprehensive strategic plan in place.</b></p>												
<p>(c) All ACC and Revenue Authority staff trained in accountability and integrity by 2015.</p>	<p><b>Activity action:</b> Engage A TA to develop a strategic Plan for Parliament.</p>	X	X				Foreign Affairs	DSS			Consultant -Meeting and workshop facilities -Travel -Printing	10,000.00	
<p><b>Related CP Outcome:</b> Supportive policy and legal framework for improved governance in place.</p>	<p><b>Activity action:</b> Facilitate capacity building for new Members of Parliament on MDG, legislation Conventions, Transparency and Accountability.</p>												
<p><b>Indicators:</b> (a) Policy developed and adopted by the Cabinet. (b) Status of adoption of legal framework adopted.</p>	<p>6. Activity Result: Foreign Affairs staff capacitated on the Convention processes and Protocol management</p>												
	<p><b>Activity Action:</b> Engage a TA to strengthen capacity of Foreign Affairs Officers on conventions and protocol services.</p>												

<p><b>Output 4.2:</b> Access to justice through strengthened capacity of courts of law and legal support.</p> <p><b>Baselines</b></p> <p>(a) Capacity assessment on management of court cases conducted in 2010.</p> <p>(b) No training curricula in place to build capacity to address challenges in accessing justice for judiciary, law enforcement and lawyers.</p> <p>(c) Nearly 100% awareness but limited knowledge about human rights and Bill of Rights (CSC study).</p> <p>(d) Capacity assessment with regard to delayed justice delivery conducted in 2010.</p> <p>(e) Human rights cases insufficiently attended to.</p> <p><b>Indicators</b></p> <p>(a) Functional electronic file system for court cases.</p> <p>(b) # of Judiciary staff, police and law society members trained in addressing challenges in accessing justice</p> <p>(c) -</p> <p>(d) Number of cases reviewed by the Commission on Human Rights and Public Administration (CHRPA)</p> <p>(e) -</p> <p><b>Targets</b></p> <p>(a) Electronic file system for civil and criminal cases developed and operational by 2015.</p> <p>(b) By 2015 training curricula of judiciary staff, law enforcement and lawyers addresses identified challenges in accessing justice.</p> <p>(c) -</p> <p>(d) Feasibility study and policy development for the provision of legal aid completed by 2015.</p> <p>(e) -</p> <p><b>Related CP outcome:</b> Citizens have increased access to justice.</p> <p><b>Indicator:</b> Administration of justice enhanced.</p>	<p><b>Annual Target 4.2 (a):</b> Access to justice improved and Judiciary strengthened through case management system</p> <p><b>Activity result: Case Management System operationalized in the High Court Phase 2.</b></p> <p><b>Activity Action:</b> Capacitate law society on the case management system and install an electronic case display system.</p> <p><b>Activity action:</b> Engage TA to develop case management manual. Review High Court Act, Rules and Procedures, Criminal Procedure and Evidence Act to facilitate case management and remote remand.</p>	X	X				High Court	UNDP	Consultant -Meeting and workshop facilities -Travel -Printing	10,000.00	
	<p><b>Annual Target 4.2 (d): Operationalize Legal Aid Policy and Legislation.</b></p> <p><b>Activity Result: Legal Aid Services Operational guidelines developed.</b></p> <p><b>Activity Action:</b> Support the review of the Legal Practitioners Act.</p> <p><b>Activity Action:</b> Engage Technical Assistance for the development of the Legal Aid Guidelines.</p> <p><b>Activity Action:</b> Develop awareness materials for legal aid services.</p>	X	X	X	X			High Court	UNDP	Consultant -Meeting and workshop facilities -Travel -Printing	7,000.00
	<p><b>Annual Target 4.2 (e): Governance Indicators defined and baselines in place.</b></p> <p><b>Activity Result:</b> Baseline data on Human Rights, Service Delivery, Citizens Participation and traditional Court system report in place.</p> <p><b>Activity Action:</b> Engage a TA to conduct Governance baseline Special Survey.</p> <p><b>Activity Action:</b> Establish Teams for data collections,</p> <p>Annual target: CSO oversight function strengthened on governance.</p> <p>Activity Result: CSO Governance and human rights strategic plan developed.</p> <p><b>Activity Action:</b> Engage TA from country Office to support with the development of CSO Strategic plan.</p>	X	X	X	X			CHRPA	UNDP	Consultant -Meeting and workshop facilities -Travel -Printing	20,000.00
	<p><b>Activity Action:</b> Engage TA from country Office to support with the development of CSO Strategic plan.</p>	X	X					CANGO	UNDP		2,000.00
	<b>ISS COSTS RECOVERY</b>							Finance	UNDP		

<p><b>Output 4.4.2:</b> Support towards the enactment and implementation of gender equality laws and policies provided.</p> <p><b>Baselines</b></p> <p>(a) <b>2010/11:</b> Legal Audit still ongoing under EU/UNDP Gender Programme.</p> <p>(b) <b>2010:</b> Marriage Act, Registry of Deeds Act not tabled in Parliament.</p> <p>(c) <b>2010:</b> National Gender Policy in place.</p> <p>(d) <b>2013:</b> Limited gender mainstreaming and sensitive budgeting; Inaugural training on GRB.</p> <p><b>Indicators</b></p> <p>(a) -</p> <p>(b) -</p> <p>(c) National Gender Index</p> <p>(d) # of sensitization meetings and trainings for government officials on gender mainstreaming and gender-sensitive budgeting.</p> <p><b>Targets</b></p> <p>(a) -</p> <p>(b) -</p> <p>(c) National Gender Index</p> <p>(d) Five capacity building initiatives to enhance knowledge of government decision makers on gender mainstreaming and gender-sensitive budgeting by 2015.</p> <p><b>Related CP outcome:</b> Development legal and policy framework promoting gender effectively supported.</p> <p><b>Indicator:</b> The protection of women's rights secured.</p>	<p><b>Annual Target (a): CEDAW-SPECIFIC LEGAL AUDIT WAS UNDERTAKEN 2010/11</b></p>									
	<p><b>Annual Target 4.4.2 (b): Two interventions conducted to advocacy and facilitated the approval of gender equality addressing legislation – under the UN JP on Gender</b></p>									
	<p><b>Annual Target 4.4.2 (c): Policies/Laws for drafting that address gender equality identified.</b></p> <p><b>1. Activity Result: Policies/Laws for drafting - that promote gender equality identified in a consultative manner.</b></p> <p><b>-Activity action:</b> Support the development of a National Gender Index.</p> <p><b>-Activity Action:</b> Development of the Beijing Declaration report</p> <p><b>-Activity action:</b> Review of the Joint Programme on Gender</p> <p><b>Activity action:</b> Support finalisation of a 365 Strategy against GBV and printing.</p> <p><b>-Activity action:</b> Finalisation of Male involvement Strategy and printing</p>	X	X	X	X		UNDP	Consultant	12,000.00	
		X	X	X	X	MOJCA GFIU	EU	-Meeting and workshop facilities	10,000.00	
		X	X	X	X		UNDP	-Travel -Printing	8,000.00	
	X	X	X	X		EU		8,000.00		
	X	X	X	X		EU		7,430.00		
						GFIU Gender Links	EU Repl	UNVs	8,400.00	
	X	X	X	X						
<b>Programme Management (ISS, GMS)</b>						UNDP	EU	ISS	1,000.00	
<b>Communication &amp; Resource Mobilisation</b>						UNDP				
<b>TOTAL</b>									<b>54,830.00</b>	